



Sustainable and CSR actions - Le Barthélemy Hotel & Spa

#GreenVibesOnly



le barthélemy
HOTEL & SPA

Summary

01. GREEN COMMITMENT

In room commitment	p.2
Ethical gifts	p.2
Ecological cleaning	p.2
Reduced water consumption	p.2
Paperless processes	p.2
Our responsible approach to dining	p.3
Ecological to-go packaging	p.3

02. SOCIAL & EDUCATION COMMITMENT

Charity gathering	p.4
Schools' trips sponsorships	p.4
International commitment	p.5

03. LOCAL COMMITMENT

Low-impact architecture	p.6
Nearby housing	p.6
Local solidarity	p.7
Organizing local gatherings	p.7
Employee training	p.7
Supporting local art	p.9
We act where our heart is	p.9
Local event sponsorships	p.9
Taking care of our team members	p.10
Coral Restoration & Le Barthélemy	p.10

04. HISTORICAL COMMITMENT

Careful framework	p.11
Thorough storytelling	p.11
Raising awareness	p.11
One Island, one History	p.11
Water recovery	p.12
Drinking water self-production	p.12
Organic protection of St. Barts soil	p.12
Le Barthélemy certified Green Globe	p.13

05. FUTURE COMMITMENT

What's next	p.14
Be part of our journey	p.14

Greener than Ever

Sustainable, Social & Local

Le Barthélemy reaffirms year after year its commitment

This year, at Le Barthélemy Hotel & Spa, we are reaffirming our love and commitment to Saint Barth, our magnificent home, by taking action to protect the environment and supporting our community, local culture, traditions, and the island's historical heritage.

Our Island, Our Home

At Barthélemy Hotel & Spa, our commitment to Saint Barthélemy guides every action and initiative aimed at preserving the island, its culture, its nature, and its community.

Since 2016, we have been sincerely sharing its unique beauty and vibrant culture, driven by responsible and sustainable hospitality, faithful to the spirit of the island.

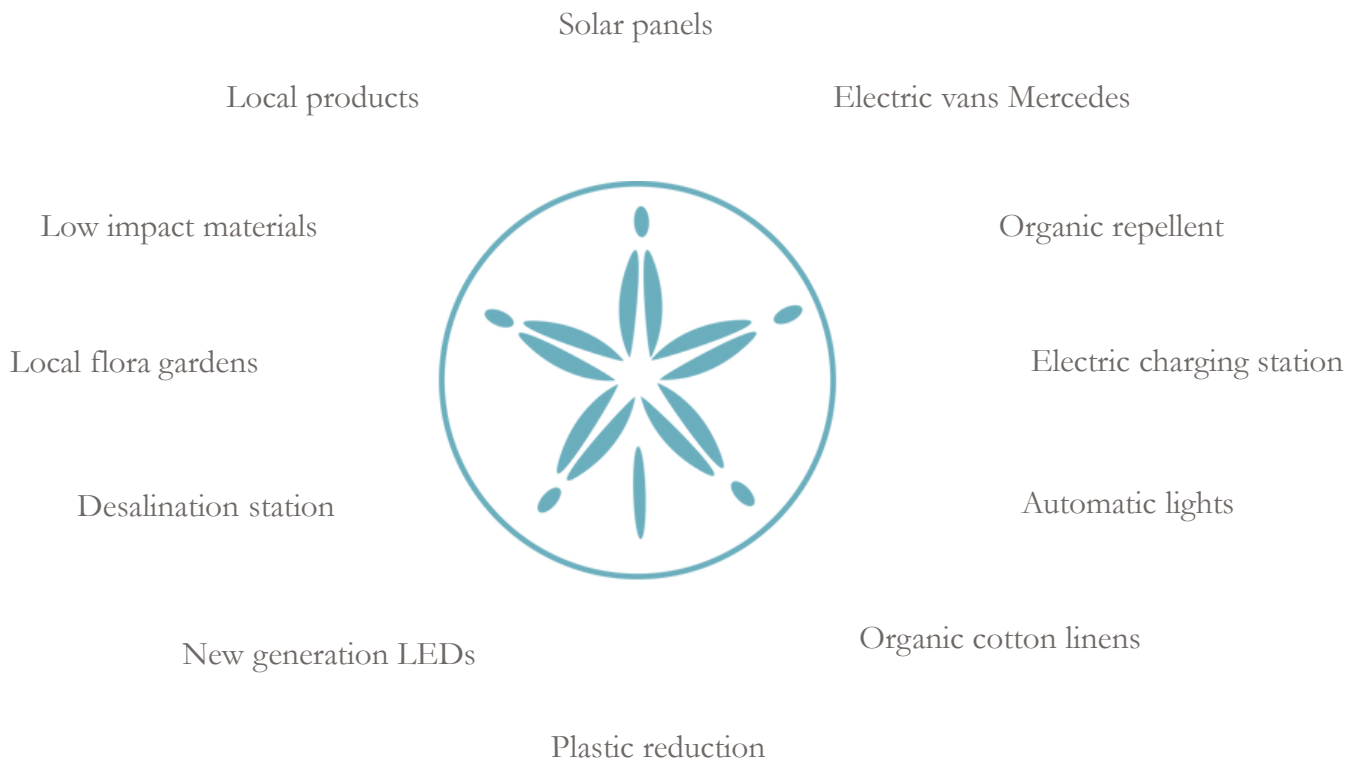
For the second consecutive year, Le Barthélemy has renewed its Green Globe certification, recognized by the Global Sustainable Tourism Council (GSTC).

This distinction attests to our compliance with over 380 demanding indicators: responsible management, social and economic performance, cultural preservation, and environmental protection. It confirms our commitment to the 17 United Nations Sustainable Development Goals.



Green Commitment

The gem of the Caribbean, overflowing with flora and fauna, the biodiversity of St. Barts is unequalled. As stewards of our island's natural assets, Le Barthélemy Hotel & Spa was built ethically and consciously, using environmentally friendly materials, from construction to interior design.





In Room commitment

One of the most important decisions we made when Le Barthélemy opened was to have you sleep in supreme comfort on traceable organic cotton sheets. A small detail perhaps, but to protect the places we love, every decision matters, including yours.

That is why, following a thorough and honest communication with our valued guests, we are proud to announce that Le Barth has reduced laundry water use by 20% between 2016 and 2022.

Ethical gifts

Our gifts also respect the environment! Each of our In-room gifts is recyclable and eco-responsible. 60% of in-room amenities come from ethical and eco-friendly labels. We have 100% compostable packaging.

Ecological cleaning

Since 2017, we have been using eco-certified laundry products and have achieved a 60% reduction in the use of household products between 2017 and 2020 (room cleaning), to transform the rest into eco-certified products.

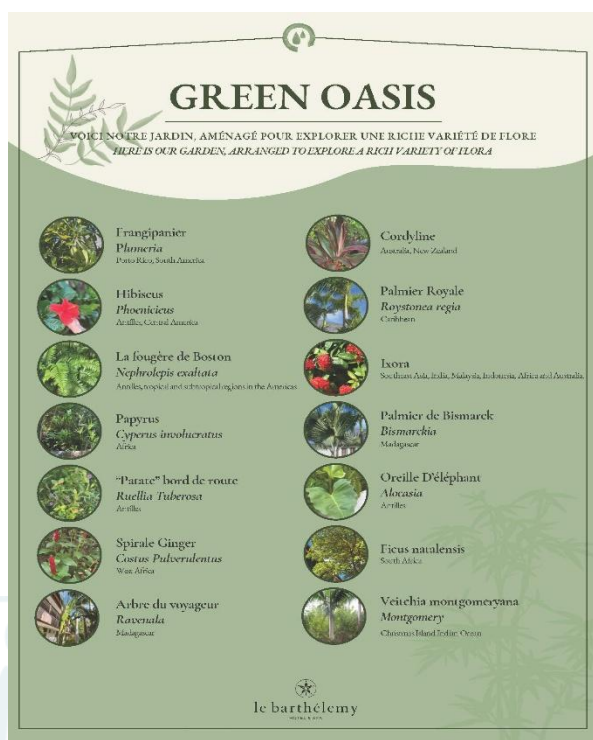


Reduced water consumption

In accordance with strict EU guidelines, all our bathroom sinks and showers are equipped with aerators to reduce water consumption. The gray water that flows down the drains of our rooms and our restaurants is internally filtered, treated, and reused to water the gardens of our oasis.

Paperless processes

At Saint-Barth, every room combines comfort and responsibility: refillable bottles, compostable packaging, and selective sorting. Digital check-in and menus via Book Video help limit paper use. More than 60% of our toiletries come from ethical labels, and our packaging is 100% compostable, for sustainable and nature-friendly care.





Our responsible approach to dining

The zero-waste approach of our Abyss restaurant significantly reduces our carbon footprint. The chef sources local produce every day, uses every part of the ingredients, recovers unsold items for employees, and composts the rest. In 2024, 70 kg of bananas and 100 kg of coconuts from our employees' gardens were also used in the kitchen. Herbs from the garden, seaweed from the lagoon, and individual bread service also help to limit waste.

Abyss, our gastronomic restaurant, offers vegan and vegetarian options and shares this philosophy during zero-waste cooking classes. We have invested in innovative equipment to reduce energy consumption and serve filtered Genaq water in reusable glass bottles, in a zero-plastic approach.

We work with local farmers and fishermen as much as possible to serve the freshest products, such as Mahi-Mahi, every part of which is used, including in our tarama. This approach is also at the heart of our workshops, where we teach responsible cooking that combines pleasure and creativity.



Ecological to-go packaging

Located facing Grand Cul-de-Sac Bay, Le Barthélemy ensures that no waste disturbs the waters of Saint-Barth. Our take-away cups and straws are made from eco-friendly recycled paper, and all our packaging is compostable. Every action counts to protect our Bay.

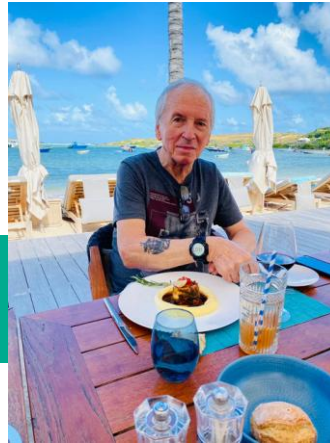


Social & Education Commitment

We believe in the strength of a tight community. A society that grows together and works together is a reflection of the most noble traits of human nature. Being a sustainable hotel is about understanding this and knowing that as one succeeds, we all do. That's why since our 2016 opening, Le Barthélemy has extended its family to the greater St. Barts family because health, happiness and wellbeing should always be shared.

Charity gatherings

Meeting day at Amis St. Barth for a lunch on the beach with the members of Louis Vialenc center, St. Barth's home for seniors – February 2023



Schools trips sponsorships



Official sponsor of the public school's trip to mainland France for a ski week in the Alps and a cultural week in Paris – March 2024



International commitment

According to us, being truly sustainable and ethical is about supporting your local community as much as supporting your international community.

We also supported many international causes, as:

✳ **KFFL "A Toast to Literacy"**

2018. *Chicago, United States.*

The initiative focuses on purchasing new books for children in low-income communities.

✳ **Boston Medical Center and Brigham Hospital**

2019. *Boston, United States.*

We collaborated and helped the Boston Medical Center and Brigham Hospital in Boston, USA.

✳ **United Way of New York**

2019. *New York, United States.*

We participated in the "Power of the Purse" auction for Power of Women to Make A Difference.

✳ **American Heart Association**

2019. *Atlanta, United States.*

We made a donation towards the research around cardiovascular disease and stroke.

✳ **Affair of the Heart Richstone Family Center**

2020. *California, United States.*

We helped provide life-changing therapy, prevention education, and wellness services to children.

✳ **Special Olympics Mondiales**

2020. *Abu Dhabi, United Arab Emirates.*

We firmly believe in strong relationships through healthy competition.

✳ **Foundation for Doctors Abroad**

2021. *New York, États-Unis.*

We supported the Foundation for Doctors Abroad, Little Baby Face, and the Boys and Girls Clubs of America, in partnership with Voyage By Pascale.



✳ **Sol y Luna Foundation**

2023. *Urubamba, Perú.*

We made a donation to the non-profit organization Sol y Luna working to improve the lives of children in Peru's Sacred Valley.

✳ **Chairman of the Columbia Grammar & Preparatory School Committee**

2023. *New York, United States.*

We helped raise funds for financial support, teacher development, program improvement, investment in technology and infrastructure.

✳ **Agence Territoriale de l' Environnement**

2024/2025. *Saint-Barthélemy.*

We have donated some of our reservations to the ATE for Earth Day 2024 & 2025..

✳ **Handi Relais by the Rotary Club**

2025. *Saint-Barthélemy.*

We contributed to the purchase of a vehicle adapted for children with disabilities and people with reduced mobility.

✳ **SB Artists Association**

2025. *Saint-Barthélemy.*

We contributed to the renovation of the theater in Gustavia.

✳ **Pink October**

2025. *Saint-Barthélemy.*

We also support Pink October, an essential campaign for raising awareness and fighting breast cancer.

Local Commitment

Saint Barthélemy is a remarkable island, rich in life, wildlife, flora, and exceptional landscapes. Caring for it and contributing to its sustainable development is part of our responsibility. Through sponsorship initiatives and direct involvement in the field, we actively participate in the life of the local community.



Low-impact architecture

Located in the St. Barts Nature Reserve, Le Barthélemy was built using organic and local materials such as stone, wood, and natural fibers. Its architecture, faithful to the Caribbean spirit, optimizes natural light and incorporates LED lighting and automatic sensors to reduce energy consumption. Solar panels installed on the villas and parking lots cover part of the electricity needs. Electric Twizy cars are also available to employees, as well as charging stations.

Each space has been designed to blend discreetly into the natural environment.

Nearby housing

In order to limit the carbon impact linked to transportation, Le Barth employees are offered housing within 1 kilometer by walk.

- Respecting the historic architecture of Saint Barth: colorful “Creole huts.”
- Small cottages, low-impact architecture.
- Outdoor kitchen and living spaces: reduced energy consumption.
- Fitness area and group classes with a coach four times a month.
- Accommodations built and maintained by local contractors and artisans.
- Locally sourced materials wherever possible.
- Proximity to the hotel: no impact on traffic.
- Semi-private rooms with natural light and low partitions allowing for centralized air conditioning.
- Maximized space for gardens.



Local solidarity

We recently organized a cleanup day with our teams at Le Barthélemy, a collective effort dedicated to preserving our environment. Together, we helped make our island cleaner and strengthened the bonds between our teams and our community.



Island Clean up day by Le Barth's employees – July 2025



Organizing local gatherings

We like to support local initiatives on our beautiful island. Le Barth has served as the host training ground for the island's firefighters; we've hosted the Red Cross for lunch to thank them for their commitment to the island; we have hosted nature and environmental classes for local school children ; and we have honored local performers of the annual St. Barth Music Festival with great fanfare. We are part of the local community.

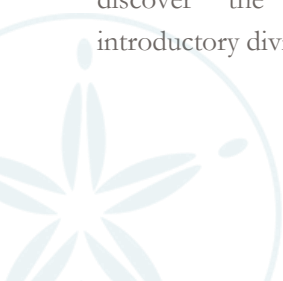
Employee training

We recruit talents who share our values of sustainability and commitment to Saint-Barth. Beyond training, we encourage participation in local actions such as beach clean-ups and environmental awareness.

Some employees even had the chance to discover the marine ecosystem during introductory diving sessions.



Employee Training & Awareness with Coral Restoration – October 2024



Training & personal development

We offer a set of training courses for employees each year. Team-building activities and regular team meals with managers are also organized.



< lebarthteam ...



LE BARTH TEAM

472 publications 1027 followers 17 suivi(e)s

• Toute l'actualité RH du Barthélemy Hotel & Spa ♦ ✨
#lebarthteam #lebarthfamily
@lebarthelemy_stbarth @abyss_stbarth

Suivre Envoyer un message +



Barth Life



Team Mem...



Barth Team...



La Petite O...



Internal communication

We like to support and showcase the talents of our team. For this reason, we run an Instagram account dedicated to our staff, Le Barth Team, with over 1,000 followers and around 100 profiles of our employees published on it, facilitating integration and showcasing our teams.

[Follow the Instagram account](#)



Supporting local art

Sustainability is as much about cleaning up the beach as it is about preserving culture. That's why Le Barthélemy Hotel & Spa has made it a priority to support the local arts community.

In order to highlight the local art, we regularly organize exhibitions at the hotel with St. Barth artists.

We act where our heart is

Le Barthélemy supports various local associations by accompanying their initiatives. Over the years, the hotel has provided financial support to several organizations working for environmental preservation and the dynamism of local life, notably Coral Restoration, La Croix Rouge, as well as the Sports and Cultural Association (ASCO) for their actions in favor of the Saint-Barth community.

We also collaborate with organizations recognized for their responsible and inclusive approach, such as Les Étoiles d'Outre-Mer, which integrates people with disabilities into its production activities, particularly for our t-shirts.

Coral Restoration & Le Barthélemy

Le Barthélemy has always acted to preserve the idyllic setting of its island, protecting the fauna and flora, and acting for the good of its community.



Our General Regional Manager & Coral Restoration team – January 2023

Guided by this philosophy, we collaborate with Coral Restoration, which works to restore coral reefs and preserve the environment.

Our commitment is reflected in the mobilization of human resources (raising awareness among our staff, beach clean-ups, and coral planting by our employees) and financial resources (donations to support the association's actions). We replant an average of 20 corals per year.

Every day, we work together for a better world.





Our B. Green Team with the President of the Territorial Environmental Agency, Marie-Angèle Aubin - 2025

Taking care of our team members

At Le Barthélemy, we care deeply about our team members. It's essential that each and every one of our employees feels good, both professionally and personally. Well-being at work motivates us to give our best every day. It's also what best prepares our team to take care of others, including our valued customers.



Reopening day— October 2025

Local event sponsorships

Many events take place on our island, and Le Barthélemy regularly supports them as a partner. We provide our support to iconic events such as the Classical Music Festival, the Cata Cup, the Color Run SBH, the Transat Paprec, and the Fête du Vent.



Historical Commitment

Sustainability is about appreciating and preserving the fabric of a culture, its art, beauty, customs, flora and fauna. We demonstrate our respect for the culture and history of St. Barts in many ways, from the architectural choices we make to the treasures we hope will become souvenirs in our gift store. These details are the fabric of our history, of our belonging to St. Barth.

Careful framework

The hotel's roof and frame are reminiscent of the island's traditional architectural style. In the rooms, we designed the walls to resemble the latanier tree, a tree used in St. Barth to make hats. The pillows are also embroidered to resemble the island's local homes.

Thorough storytelling

The hummingbird, the emblematic bird of St. Barth, welcomes our guests at the reception desk, and locally produced rum is offered as a welcome gift in the rooms upon arrival.



Raising awareness

Our smallest guests receive a stuffed turtle upon arrival. Although it may seem like a small detail, we believe that this gift will help raise awareness of the preservation of our marine treasures, such as the turtles in our Bay that live just a few breaststrokes from Le Barthélemy.

One Island, one History

Every detail at Le Barth, from our signature sand dollar logo, which represents the perfect little jewel of nature found in the depths of our Bay, to the carefully selected amenities in the rooms, has been chosen with intention. We are proud of our island; our history and we want to share the magic of St. Barts with you.

Water recovery

Water is a precious commodity worldwide and particularly on islands.

Our eco-friendly approach encourages us to optimize our resources. That's why we collect 'grey water' in our fully renovated and modernized Wastewater Treatment Plant (STEP). This system now allows us to collect 100% of our grey water, which comes from sinks, showers, and bathtubs. The water is treated and purified through an ecological process before being used to irrigate our green spaces. This not only helps us reduce our consumption of drinking water but also actively contributes to environmental protection.

We also use mulch on plants to reduce the amount of water needed, ensuring our gardens remain lush, green, and welcoming..



Drinking water self production

Thanks to Genaq technology, an eco-friendly water fountain, we produce up to 200 liters of drinking water per day. This technology ensures pure, micro-filtered water that meets health standards. Come and taste it in our restaurants !

Organic protection of St. Barts soil

It is essential in our eyes to take care of the flora in an ecological way.

We use natural fertilizers to nourish our plants and ecological repellents against mosquitoes, without toxic products.

Le Barthélemy certified Green Globe

Recognized by the Global Sustainable Tourism Council (GSTC) for the second consecutive year, Green Globe certification attests to the hotel's compliance with strict standards, with more than 380 compliance indicators covering sustainable management, economic and social performance, cultural heritage preservation, and environmental protection.

Developed over more than three decades, the Green Globe standard for sustainable tourism includes more than 100 indicators, enabling certified companies to demonstrate their commitment to the 17 United Nations Sustainable Development Goals.

Discover our sustainable initiatives and enjoy a stay in perfect harmony with nature.



Future Commitment

The journey to becoming a sustainable hotel is never ending, we continue a path that pushes us to be better, greener. That is our promise to you, our team members and our St. Barts neighbors.

What's next

Looking ahead, here are some of the creative and proactive ways we've identified in our quest to become an even more sustainable hotel that you, our families, team members and community can be proud of.

- ✧ Promote the Domaine de Felicite tour to our guests
- ✧ Create a new experience: Fishing Adventure to share the local life
- ✧ Partnering with a new brand for in-room hospitality products, made from ethical materials and promoting a larger size
- ✧ Actively helping to preserve sea turtles

Be part of our journey

So please join us on this journey and stay tuned for more on the Barth's green adventures in the coming months!

Subscribe to our newsletter to not miss anything by [clicking here!](#)

Supporting and working with



Le Barthélemy Hotel & Spa
 Baie de Grand Cul-de-Sac | 97133 Saint-Barthélemy | French West Indies
 +590 590 77 48 48 | Toll Free USA-Canada (844) 553 2278 | contact@lebarth.com
lebarthelemyhotel.com | #MyLeBarth | #LeBarthCoutureHospitality



Statement of revision and approval

We, the undersigned, confirm that this Green Booklet constitutes the establishment's Sustainable Development Management Plan.

This document has been reviewed and approved by management and/or the board of directors on 24/12/2025

Done at Saint Barthélemy,

On 24/12/2025

Name: Julie WOZNIAK

Position: HRD

Signature:

Julie Wozniak
P/ce

Le Barthélémy Hotel & Spa
Grand Cul de Sac
97133 Saint Barthélemy
Antilles Françaises
Tel : + 590 77 48 48
Siret : 821 321 890 00013

